

ICN Global Nursing Leadership Institute: Information for Applicants

What is the ICN Global Nursing Leadership Institute?

The *Global Nursing Leadership Institute* (the *Institute*) will offer an advanced leadership programme for nurses at senior level and executive positions in developed and developing countries across the world, drawing on the expertise of international expert faculty. The programme will review and enhance leadership knowledge and skills related to national and global health priorities, within a strategic learning culture. A focus on today's international demographic and economic contexts and their impacts on health reform will complement the programme. The *Institute* is being facilitated by Paddie Blaney, International Council of Nurses (ICN) Nurse Consultant and Director of the ICN Leadership for Change™ programme.

The *Institute* has been established by the International Council of Nurses (ICN). ICN has been a pioneer in leadership, management and negotiation skill development for nurses for more than 20 years, through the highly successful Leadership for Change™ (LFC) and Leadership in Negotiation (LIN) programmes. The *Global Nursing Leadership Institute* represents the third-arm of ICN's leadership development strategy. The *Institute* will operate in Geneva, Switzerland, where ICN is headquartered. ICN is delighted to partner with Pfizer, the world's largest research-based biomedical and pharmaceutical company, for the first *ICN Global Nursing Leadership Institute* session 7-11 September 2009.

What can I expect from attending the Institute?

The intensive one week programme commences the evening of 6 September 2009. As a result of participating in the *Institute*, ICN expects that participants will:

- ❖ Be better equipped to build strategic alliances within their organisations, amongst national and international, public and private institutions, and across relevant professions and sectors
- ❖ Through self-assessment, identify their own leadership strengths and areas for improvement
- ❖ Acquire a deeper understanding of global health care challenges
- ❖ Be better positioned to effect positive policy change at the local, national and global level
- ❖ Be better equipped with strategic planning and thinking skills
- ❖ Be better equipped to take on higher leadership roles nationally and globally
- ❖ Develop lasting international leadership networks with *Institute* faculty and participants

How will the Institute's programme work?

Institute participants will live in residence during the 5 day programme. The work of the Institute will be conducted in English. The Institute will employ an 'action-learning' approach where participants will observe and analyse strategic leadership in action, enhance their global health knowledge and strategic skills and engage in peer learning and development. The 2009 *Institute* will focus on two contemporary health themes: the global economic challenge to health care and the impact of global demographic changes.

Throughout the Institute there will be a 'wellness' theme – aimed at highlighting the importance of health and well being for the global leader. The programme will also include the use of video and recording media, in order to develop media communication techniques. Working in small teams participants will develop their leadership skills base through exposure to international faculty, group and plenary work, site visits and workshop mode activities.

What is the cost of attending the Institute?

The cost per participant, inclusive of fees, accommodation, meals and local transport from 7-11 September is 2000 Swiss francs. Please note this does not include travel cost from the home country to the Institute venue.

ICN is pleased to have attracted funding to support the 2009 Global Institute from Pfizer's International External Medical Affairs Group. Included in this funding is provision for up to ten bursaries covering the cost of economy return air fare and attendance fees at the *Institute*. Preference for Bursaries will be given to those who meet the selection criteria, come from lower income countries and do not have access to necessary resources to participate.

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Who should apply to the Institute?

The Institute is aimed at nurses in senior or executive level positions from high, medium and low income countries across the world. Suitable applicants may come from a variety of settings such as; National nurses associations, health service organisation, education institutions, regulatory bodies, government departments or Ministries of Health, etc. Applicants need to demonstrate the capacity, motivation and vision to undertake senior leadership development.

How can I apply for the Institute?

There are TWO parts to submitting your Application:

Part A: Download an Application Form from <http://www.icn.ch/institute.htm>. Please save a copy of the Application Form and when completed send by email to institute@icn.ch

Part B: Please fax or scan a copy of the Signature and Verification section (page9) and Annexe Form 1 (page 11) duly completed and signed. PLEASE ENSURE YOUR NAME IS LEGIBLE on both of these documents. Scan and email to institute@icn.ch or fax to +41 22 9080101.

The closing date for submission of applications by email to ICN at institute@icn.ch is **12 midnight 21st April 2009 (Geneva time)**. If application by email is not possible please contact Sonia Fernandez by phone +41 229080100.

What is the selection process and what are the selection criteria for the Institute?

The *Institute* Advisory Committee will select of participants among all completed applications received by the above deadline. Along with evaluating applications according to the criteria listed below, the Committee will consider the best overall composition of the group given the spread of applicant countries and backgrounds in order to maximise the international learning environment.

Applicant Essential Criteria	
1	At an appropriately senior level in their country
2	Has Letter of support from Employer/Sponsoring Organisation where relevant
3	Has supplied two relevant Referees (references will be taken up immediately by ICN in order to confirm relevant details)
4	Has had previous leadership and/or management education and experience
5	Is at least five years away from their expected year of retirement
6	Demonstrates capacity for senior level leadership development
7	Demonstrates motivation for undertaking senior leadership development.
8	Demonstrates a visionary picture for the future of Nursing in their country. .
Desirable Criteria	
A	It will be desirable that the Applicant is a member of a national nurses association in membership with ICN.

Applicants must show clearly in their Application Form how they meet these criteria

When will I hear if I am successful?

Applicants will be advised of the outcome of the Advisory Committee decisions 31 May 2009. Successful participants will receive a Participant Pack providing further information and requesting leadership assessment information to be completed and returned by 31 July 2009.

Where can I get more information?

For further information please contact the Institute Officer at institute@icn.ch.

ICN Calls for Applications to attend the 2009 Global Nursing Leadership Institute

GENEVA, Switzerland, 16 February 2009 – The International Council of Nurses (ICN) is delighted to invite Applications for the 2009 *Global Nursing Leadership Institute*.

ICN has been a pioneer in leadership, management and negotiation skill development for nurses for more than 20 years, through the highly successful Leadership for Change™ (LFC) and Leadership in Negotiation (LIN) programmes. The *Institute* represents the third-arm of ICN's leadership development strategy and it will operate in Geneva, Switzerland, where ICN is headquartered.

The *Institute* will employ an action-learning approach where participants will observe and analyse strategic leadership in action, enhance their global health knowledge and strategic skills and engage in peer learning and development. The 2009 *Institute* will focus on two contemporary health themes: the global economic challenge to health care and the impact of global demographic changes.

Worldwide, nurses in senior level positions are being challenged by complex and rapidly changing health care environments. As a result of participating in the *Institute*, ICN expects that participants will:

- ❖ Be better equipped to build strategic alliances using strategic planning and thinking skills
- ❖ Identify their leadership strengths and areas for improvement through self-assessment
- ❖ Acquire a deeper understanding of global health care challenges
- ❖ Be better positioned to effect positive policy change at the local, national and global level
- ❖ Be better equipped to take on higher leadership roles nationally and globally
- ❖ Develop lasting international leadership networks with *Institute* faculty and participants

New knowledge gained from a global perspective will help nurse leaders to influence changes needed to positively impact health systems, population health, patient outcomes and the nursing profession nationally and globally.

The *Institute* is aimed at nurses in senior or executive level positions from high, medium and low income countries across the world. Applicants may come from a variety of settings such as health service organisation, education institutions, national nurses associations, regulatory bodies, government departments or Ministries of Health, and so on. Applicants need to demonstrate the capacity, motivation and vision to undertake senior leadership development.

ICN is pleased to have attracted funding to support the 2009 Global Institute from Pfizer's International External Medical Affairs Group. Included in this funding is provision for up to ten bursaries covering the cost of economy return air fare and attendance fees at the *Institute* for participants from lower income countries. Preference for Bursaries will be given to those who meet the selection criteria, come from lower income countries and do not have access to necessary resources to participate.

Institute participants will live in residence during the 5 day programme and the work of the *Institute* will be conducted in English.

Further information and an Application Form can be downloaded from the ICN website www.icn.ch/institute.htm. The closing date for submission of applications by email to ICN at institute@icn.ch is **12 midnight 21st April 2009 (Geneva time)**.

The *Institute* is being facilitated by Paddie Blaney, ICN Nurse Consultant and Director of the ICN Leadership for Change™ programme.

Editor's note

The **International Council of Nurses** (ICN) is a federation of 133 national nurses associations representing the millions of nurses worldwide. Operated by nurses and leading nursing internationally, ICN works to ensure quality care for all and sound health policies globally.

For further information contact Linda Carrier-Walker

Tel: +41 22 908 0100 Fax: +41 22 908 0101

email: carrwalk@icn.ch - web site www.icn.ch